## Resolution

This conference on "Landkonflikte im Suedlichen Afrika" held on 15<sup>th</sup> to16<sup>th</sup> November 2013 at Basel Afrika Bibliographien, Basel, Switzerland, takes place almost one year after the historic farm worker strike in the Western Cape of November 2012. After listening to the account given by representatives of Mawubuye Land Rigths Forum, CSAAWU and TCOE such as

- the unaccomplished demand of a living wage with benefits (sick pay, maternity leave, bonuses) for all farm workers,
- the unacceptable working and living conditions on farms,
- the lack of organisational rights and the right of farm workers to join unions and organisations of their choice,
- the inability of the government, especially the Department of Labour to ban labour brokers and put an end to piece work,
- to put an end to the super exploitation of migrant and undocumented farmworkers,
- to put an end to farm evictions,
- the ongoing discrimination in wages and working conditions between women and their male counters on the farms.
- the lack of access o public transport so as to overcome the isolation of farm workers and farm dwellers,
- the arrests of workers and criminalisation of protest actions and organisations.

We feel touched and compelled to express our solidarity with the farm workers in South Africa. As participants of the Conference *we urge the Government of South Africa*.

- to guarantee a living wage for farm workers,
- to end repression on the farms,
- to drop the charges against the accused farm workers,
- to improve living conditions an farms: housing, transportation, schools,
- to provide land to farm workers who have toiled on farms for many decades,
- to ensure that farm workers and farm dwellers have access to basic services such as water, electricity and affordable food,
- to demand that the farmers who apply to be exempted from paying the minimum wage open their books for union/public scrutiny,
- to put an end to unfair and unjust share equity schemes between farm owners and workers.

## We demand the farmers and their organisation AGRI-SA

- that the labour legislation in South Africa is adhered to,
- this includes the rights for the workers to join unions and the right to collective bargaing,
- the urge to open the gates and the farms to the unions and organisations,
- to employ farmworkers permanently instead of collaborate with labour brokers,
- to stop the deductions of wages as a response to an increase of wages,
- to treat farm workers with respect and dignity.

Adopted by the participants of the conference on 16th of november 2013 in Basel, Switzerland.

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